# Director of Children and Family Ministry First Presbyterian Church Wichita Falls, TX www.myfirstpres.org

**Position Overview:** The Director of Children and Family Ministry is a staff member who leads and oversees the ministry of children and families. The Director develops and implements a plan for teaching, nurturing, and equipping children and families in Christian faith. The director is to be prayerful and intentional to create an environment for children to embrace Jesus as Lord and Savior.

**About FPC Wichita Falls:** First Presbyterian Church Wichita Falls is a congregation that averages 150-170 on Sunday morning. We have a devoted core of young families (20+) that are eager for discipleship and raising their children in Christian faith. The church has a strong historic presence of ministry in the city and commitment to the gospel of Jesus Christ, as articulated in the evangelical and reformed tradition. The Elders of FPC recently approved our new senior pastor to participate in ECO's Church Transformation Cohort, a one year program teaching and offering resources for the church's leadership to discern action steps for future church revitalization.

## Status and Accountability:

The Director for Children and Family Ministry is supervised by the Senior Pastor (or Assistant Pastor).

## Compensation:

This is a full time position with benefits.

#### Qualifications:

- A growing and vibrant personal relationship with Jesus Christ.
- Adherence and belief in the Essential Tenets of ECO: A Covenant Order of Evangelical Presbyterians.
- A passion for discipling and nurturing faith in children (0-5th grade) and their families.
- Experience working with children and a knowledge of faith and educational development stages.
- Strong and clear written and oral communication skills, computer skills, well-organized, and a self-starter.
- Bachelor's degree, or equivalent.

# Staff Responsibilities:

- Attend weekly staff meetings (Tuesdays) and be a team player.
- Committed and open to ongoing professional development and training related to children and family ministry.

#### Specific Role Responsibilities:

- Provide ongoing development and support for a team of volunteers for children's ministry programs (i.e., Sunday School and other children and family programs).
- The primary leader and visioneer for opportunities to engage children in worship on Sunday (including but not limited to Moments with Children).
- Ensure and maintain a children's ministry that is safe, welcoming, and organized.
- Operate, maintain, and uphold a yearly budget for the ministry.
- Supervise, train, and paid staff and volunteer care in the nursery and other childcare needs.
- Coordinate seasonal related family discipleship opportunities around Advent/Christmas, Easter, and a summer Family Camp type experience.

- Envision and create at least two outreach/evangelistic efforts a year such as Vacation Bible School or similar.
- Be a partner and collaborator with The Learning Center at First Presbyterian Church. Coordinate with the director regularly concerning shared-space.

#### Instructions for Applicants:

Please send a Cover Letter and Resume to cfdirectorsearch@myfirstpres.org.